



LABOR RELATIONS

APR 27 2007

DIVISION

County of San Diego

DEPARTMENT OF HUMAN RESOURCES

LABOR RELATIONS DIVISION

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LETTER OF UNDERSTANDING
BETWEEN THE
COUNTY OF SAN DIEGO
AND THE
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 221, CLC
(MM UNIT)

RESIDENTIAL CARE WORKER SUPERVISOR SHIFT DIFFERENTIAL

This attests to and records the agreement of the County of San Diego and the Service Employees International Union, Local 221, CLC (MM Unit) regarding the Residential Care Worker Supervisor Shift Differential.

ARTICLE 5. HOURS OF WORK, PREMIUMS AND BONUSES

Add to current MOA, new language to read: (addition in bold and underlined)

Section 7. Shift Differential

- D. **3. Retention/Recruitment Night Shift Premium: Employees in eligible class shall receive one dollar and fifty-five cents (\$1.55) for each hour worked on an established second (night) and/or third (graveyard) shift where more than half the hours of the shift occur between 5:00 p.m. and 8:00 a.m.**

Eligible Class:

5091 - Residential Care Worker Supervisor

FOR THE COUNTY OF SAN DIEGO:



SUSAN M. BRAZEAU
Labor Relations Manager

4-11-07

Date

**FOR THE SERVICE EMPLOYEES
INTERNATIONAL UNION, LOCAL 221,
CLC (MM UNIT):**



SHARON-FRANCES MOORE
President

4.25.07

Date